

## **Derby Athletic Club Equity Policy Statement**

The Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so, it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

- The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, disability, gender, sex, race, ethnicity, religious belief or lack of belief, sexuality, nationality or social/economic status.
- The Club is committed to everyone having the right to enjoy their sport in an environment free from threat, intimidation, harassment or abuse.
- All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity. The Club will deal with any incidence of discrimination seriously, according to the Club's disciplinary procedures.
- The Club will take steps, as appropriate, to encourage a diverse membership that is truly representative of the our community.